TERMS OF REFERENCE FOR A TRAINING CONSULTANT

The Kenya Women Parliamentary Association (KEWOPA) seeks Training Consultants.

Reporting to the program coordinator, the Training Consultants will work with the programs team and partners in training CSOs, County Departments, MCAs, Religious Representatives, citizen representatives from each sub county as well as opinion leaders.

Objectives and Purpose of the Assignment

KEWOPA in partnership with Amref Health Africa, through funding from the European Commission is implementing a grant to address Gender inequality in Marsabit and Samburu Counties. The project aims at strengthening CSOs’ role to include empowered women and girls in decision making and at addressing GBV in Marsabit and Samburu Counties. The project calls for adequate representation of women and girls in leadership and governance positions for effective and accountable health, education, economic and political systems in public institutions while reducing the high prevalence of GBV. The project addresses Gender Equality and the specific objectives of increasing the CSOs, county legislators and other stakeholders’ capacities to strengthen women’s participation in decision making and to address GBV and harmful practices. The project intends to establish a more enabling environment for the fulfilment of women’s rights and to achieve tangible improvements on gender equality. Girls’ and women’s economic empowerment is a driver of development that addresses poverty, reduces inequalities and improves development outcomes. Promoting gender equality and shifting norms and value-sets that limit girls/boys, women/men from fulfilling their potential are mutually reinforcing processes.

Scope of work

The Training Consultant will serve as the facilitator and the point of contact to deliver outputs (i) – (iii), including:

(i) Facilitate training sessions for the CSOs, MCAs, County leaders and other stakeholders in Marsabit and Samburu to identify the Key Priority Areas
(ii) Enable and enhance Civil Society Organizations (CSOs) to engage as key agents of governance and development in contributing to gender equality and women’s empowerment in Marsabit and Samburu Counties.
(iii) To increase CSOs capacities in order to strengthen women's participation in decision-making and in addressing Gender Based Violence and mitigating their adverse effects on FGM and CEFM.
Timing and Reporting

The consultants will be engaged during the project period. The consultants will report to the Programme Manager and will work closely with the elected officials and/or members of the CSOs, MCAs and stakeholders in Marsabit and Samburu.

Qualification Requirements

- Graduate degree in any Development Studies, Social Sciences, Gender Studies, Education, Project Management, Leadership and Management or any related field
- Proven track record as a Trainer/Facilitator. Minimum of 5 years’ experience in Training. Experience in public sector training such as training of CSOs and Legislators is specifically advantageous
- Good understanding of and experience working with Kenya’s governance system with emphasis on GBV, FGM, CEFM and legislative functions
- Experience working with county assemblies is desirable
- Demonstrated ability to work with a tight schedule
- Excellent written and oral communication skills in English and Swahili

Submission of Application

Interested Consultants should apply to recruitment@kewopa.org by Tuesday, 23rd March, 2021 with position title as subject/reference at 5.00pm and provide the following:

- A profile of the consultant highlighting the relevant experience in doing similar work attaching their Curriculum Vitae and three referees
- Cover letter highlighting the consultant’s understanding of the TOR
- NITA certification if available

NB: Applications from non-eligible candidates will not be considered. Evaluations will be done on a rolling basis; only shortlisted candidates will be contacted.