



Kenya Women Parliamentary Association,
C/O Parliament of Kenya,
Harambee Plaza 8th Floor,
P.O. Box 41842 – 00100, Nairobi, Kenya.
Cell: +254 748 264 294 – www.kewopa.org

CALL FOR EXPERTS (TRAINERS AND CONSULTANTS)

About KEWOPA

The Kenya Women Parliamentary Association (KEWOPA) is a membership association of all the women parliamentarians across political parties both elected and nominated in Senate and National Assembly. Our main goal is to strengthen the participation of women in all spheres through capacity development, partnership building and strategic community engagement.

KEWOPA initially started as the Kenya Women Parliamentary Group in 1999 and established as an association in 2003 during the 8th Parliament with only 18 women MPs at the time. It was later registered by the Registrar of Societies under the Societies Act in 2007. KEWOPA currently has a membership of 102 members (Women MPs) drawn from both the National Assembly and Senate. KEWOPA is governed by an executive committee elected by the membership and has a fully-fledged secretariat who oversees the day-to-day implementation of programme activities.

KEWOPA works under the following areas namely; Legislative and Oversight function, Representative function and Institutional Strengthening function. KEWOPA subscribes to the belief that women have equal rights to participate in all aspects of governance in Kenya and are therefore committed to ensuring that the country's policy and legislative framework redress gender disparities and other injustices that undermine sustainable development. KEWOPA works with a large network of development partners, state and non-state actors in the implementation of specific programmes targeted at its members. KEWOPA's network has a strong voice in advocating, lobbying and tracking implementation of legislation. The association has, among many other things, been involved in advocating for women's rights and gender equality. It has a broad and comprehensive regional and international experience, working with other international bodies like the Commonwealth Parliamentary Association (CPA) Inter-Parliamentary Union (IPU), UN agencies, and sub-regional bodies.

The Kenya Women Parliamentary Association (KEWOPA) seeks Experts(Trainers and Consultants) for the year 2026.

Objectives and Purpose of the Assignment

The KEWOPA 2024–2027 Strategic Framework provides strategic direction for the Caucus' operations and activities for the period 2024–2027. During this period, KEWOPA shall be guided by 3 Key Result Areas founded on the key functions, roles and mandates of legislators and tied to KEWOPA's core vision and mission. These include; 1) Enhanced Capacities of members in legislation, representation and oversight; 2) Increased number of women in political leadership at the national and county levels; and 3) Strengthened secretariat for effective service delivery. These result areas will be actualized through the implementation of key strategies supporting each result area.

KEWOPA is continuously implementing various programmes to enhance women's political participation in Kenya by equipping them with leadership, advocacy, communication, and movement-building skills. The interventions support key areas including women's political participation, Democracy and governance, Legislation and political processes, Women's Economic Empowerment, Gender equality, Mentorship of women and girls, Elimination of Violence Against Women and Girls - EVAW/G, Health and Gender Budgeting, Education, Sexual and Reproductive Health and Rights (SRHR), Social Protection, Climate Change Mitigation, Green Energy, Blue Economy, Policy analysis, amongst others. The strategies build into the objectives of KEWOPA's strategic plan.

Our goals and objectives will be realized by undertaking different activities including strengthening the capacities of KEWOPA members and secretariat for effective delivery of their core functions through capacity strengthening,, mentorship programmes, lobbying and advocacy forums, policy and legislative advocacy, community engagements through dialogue forums, civic education and sensitization meetings, research and data collection for decision making, amongst other activities as is envisioned in the KEWOPA strategic plan

Scope of work

The Applicants will serve as the focal point to deliver the following outputs:

1. Facilitate and deliver training sessions on leadership skills, advocacy, lobbying and communication for women MPs, Women MCAs and other stakeholders at the national and county levels to enhance their participation on legislative and policy matters
2. To strengthen the capacities of current women leaders in order to strengthen their participation in decision-making spaces
3. Facilitate mentorship forums while encouraging women movement formations and more women candidates in leadership positions.
4. Facilitate and deliver women's economic empowerment skills training.
5. Facilitating dialogue forums with key Cultural Custodians, Religious and Community Leaders, male champions to engage as key agents of governance and development in contributing to gender equality and supporting women's leadership
6. Facilitate training sessions for local CSOs, CBOs and key stakeholders at the county level
7. Facilitate training sessions at the grassroots level to strengthen women's participation in democratic governance
8. Facilitate engagements between KEWOPA members and communities through dialogue forums to address topical and emerging issues e.g. Gender-Based Violence, Femicide, FGM, teenage pregnancies, CEFM, etc.
9. Facilitate Monitoring, Evaluation, Learning and Reporting activities in line with Programme requirements

Reporting

The training consultants will be engaged occasionally from 2026 - 2027 within KEWOPA's key projects on a needs-basis. The training consultants will report to the Programme Manager and will work closely with the KEWOPA team.

Education

University advanced Degree in Gender Studies, Development Studies, Public Policy, Public Finance, International Relations, Research and Development, Psychology, Social Sciences, Economics, Leadership and Management, Democracy and Governance, Political Science, Law, Organisational Development or in any other relevant subject.

Required Qualifications

- At least five years' work experience in a training or capacity building role, including one year with a woman's rights organisation or in the public sector with a keen interest in the legislative and governance field (particularly in the field of gender equality and women empowerment).
- At least five years working experience in the relevant field
- Experience conducting Leadership Skills Training is mandatory.
- Experience or strong understanding of key legal policy frameworks and structures, particularly those related to gender equality and women's empowerment, both in programmes and operations.
- A Training of Trainers(TOT) certificate (This will be an added advantage)

Language

- Strong oral and written communication skills
- Excellent proven written and spoken Knowledge of English and Swahili

Required Competencies

- A good and proven professional and effective trainer;
- Excellent communications, presentation and interpersonal skills;
- Very good knowledge of training techniques and methods, ability to develop training materials, and conduct training courses;
- Good leadership and managerial skills;
- Ability to work on own initiatives as well as a member of a team and with minimal supervision;
- Creativity in preparation of learning materials and in planning and delivery of presentations
- Strong understanding of principles of gender equality, equity and mainstreaming;
- Demonstrated ability to work and communicate with people from diverse backgrounds in a courteous and cooperative manner, with high standards of ethical conduct;
- Strong understanding of the Kenyan legislature and legislative procedures
- Knowledge and strong understanding of the Kenyan economy and public finance issues;
- Experience working with legislators at the national and county level is desirable.



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Selection of Experts

- Shortlisted Candidates will be contacted directly by the KEWOPA Secretariat.
- All selected experts and trainers will be registered in our database and they will be available for consideration whenever opportunities arise.

Submission of proposals

KEWOPA invites applications from qualified persons to join our pool of experts. Please send your expression of interest and CV including three referees and expected daily consultancy fee. Apply with the position title as subject/reference. All applications should be sent to recruitment@kewopa.org by **Tuesday, 10th February 2026 at 5.00pm.**

NB: Applications from non-eligible candidates will not be considered. only shortlisted candidates will be contacted.

